



GENERAL INFORMATION

Job Posting Title: Laborer

Location: Helena, MT and surrounding areas

Travel Required: Occasional

Salary Range: \$15-\$25 per hour

Position Type: Full Time

COMPANY OVERVIEW

Premier Utility Solutions is a family owned and operated company serving the state of Montana. With over 25 years' experience in both commercial and residential heavy civil construction, Premier Utility Solutions is one of the most trusted contractors in the business. We have built a reputation for being timely, producing the highest quality performance and work output, unprecedented customer service, safety focus, and unwavering reliability.

We are looking to hire an excavation laborer to join our growing team!

POSITION SUMMARY

Job Description:

Laborers must be self-motivated and hardworking individuals that will perform tasks involving daily physical labor at construction sites including operation of hand and power tools of all types. Cleaning and preparing work sites, assisting equipment operators with requested duties and will be a customer service advocate.

Position Responsibilities:

- Site Preparation: Digging trenches, grading, drilling and excavating for site prep, water line work, sewer line work, and or septic system installation
- Loading and unloading materials, hauling dirt and transporting equipment to and from job sites
- Running heavy machinery and trucks
- Removing debris and hazards from job sites
- Cleaning tools, equipment, vehicles and job sites
- Lift, carry and manually transport construction materials, tools and supplies
- Adherent to safety policies and procedures
- Working with others and promoting a teamwork environment
- Ability to speak with customers and place a high priority on excellent customer service
- And/or other assigned duties

Position Qualifications:

- Experience in general labor, construction, or other related fields
- Familiarity with basic construction equipment, tools and vehicles
- Basic construction mathematics
- Ability to handle physical workload
- Must be able to work in changing weather conditions including rain, sun, snow and wind
- Strong work ethic: reliable, dependable, and effective communication skills
- Must have own vehicle to drive to and from job sites
- Must have clean driving record
- Must be willing to obtain CDL within 1 year of hire

Benefits:

- Pay is based on experience and qualifications
- Employees are eligible for overtime compensation after they work greater than 40 hours in a work week
- No healthcare benefits offered at this time, nor is paid time off

ACKNOWLEDGEMENT:

The following employee signature confirms receipt of the current job descriptions and acknowledges a complete understanding of the roles and responsibilities that they will be held responsible for. This also acknowledges that all new hires understand that they will be placed on a mandatory probationary period for six months.

If at any time the employee does not meet the stated job requirements, the employer has the right to coach and council the employee, which can include up to termination.

X _____
Employee Signature

Date

Employee Print Name