



GENERAL INFORMATION

Job Posting Title: Operator

Location: Helena, MT and surrounding areas

Travel Required: Occasional

Salary Range: \$20-\$35 per hour

Position Type: Full Time

COMPANY OVERVIEW

Premier Utility Solutions is a family owned and operated company serving the state of Montana. With over 25 years' experience in both commercial and residential heavy civil construction, Premier Utility Solutions is one of the most trusted contractors in the business. We have built a reputation for being timely, producing the highest quality performance and work output, unprecedented customer service, safety focus, and unwavering reliability.

We are looking to hire an excavation laborer to join our growing team!

POSITION SUMMARY

Job Description:

Operators must be self-motivated and hardworking individuals, with a minimum of 3-5 years' experience operating a variety of heavy equipment. Operators play a vital role in ensuring safe and efficient operations on project sites and should have the ability to not only efficiently operate equipment but also understand proper maintenance to ensure machines are functioning properly.

Position Responsibilities:

- Operating heavy construction equipment such as excavator, backhoe, bulldozer, front-end loader, and grader
- Basic maintenance of heavy construction equipment
- Daily pre- and post-inspections of equipment
- Loading, Unloading and Transporting heavy equipment as needed in a safe manner
- Loading and unloading materials, hauling dirt and transporting equipment to and from job sites
- Removing debris and hazards from job sites
- Cleaning tools, equipment, vehicles and job sites
- Lift, carry and manually transport construction materials, tools and supplies
- Adherent to safety policies and procedures; including conducting daily safety briefings
- Working with others and promoting a teamwork environment
- Handle interactions with team members, subcontractors, customers and the public in a professional and respectful manner
- And/or other assigned duties

Position Qualifications:

- Ability to bend, stoop, lift, push, pull and be on your feet for long periods of time
- Competence in using basic construction equipment, tools and vehicles
- Competency with construction mathematics
- Ability to read civil engineering plans, survey markings, and utility locates
- Knowledge of sewer, water & underground infrastructure
- Ability to handle physical workload

- Must be able to work in changing weather conditions including rain, sun, snow and wind
- Strong work ethic: reliable, dependable, and effective communication skills
- Must have own vehicle to drive to and from job sites
- Must have clean driving record
- Must have CDL

Benefits:

- Pay is based on experience and qualifications
- Employees are eligible for overtime compensation after they work greater than 40 hours in a work week
- No healthcare benefits offered at this time, nor is paid time off

ACKNOWLEDGEMENT:

The following employee signature confirms receipt of the current job descriptions and acknowledges a complete understanding of the roles and responsibilities that they will be held responsible for. This also acknowledges that all new hires understand that they will be placed on a mandatory probationary period for six months.

If at any time the employee does not meet the stated job requirements, the employer has the right to coach and counsel the employee, which can include up to termination.

X _____
Employee Signature

Date

Employee Print Name